

## **STATEMENT REQUIRED BY THE MODERN SLAVERY ACT 2015**

This statement is published pursuant to Section 54(1) of the Modern Slavery Act 2015 on behalf of Digital London Limited, Digital Realty (UK) Limited, Redhill Park Limited and Sentrum Limited. References in this statement to “Digital Realty,” “we,” “us,” or “our” are to these named entities.

Digital Realty is a global data centre services provider. We provide data centre, colocation and interconnection solutions for customers across a variety of industry verticals, ranging from cloud and information technology services, communications and social networking to financial services, manufacturing, energy, healthcare, and consumer products. As of December 31, 2018, our global portfolio consisted of 214 data centres throughout the United States, Europe, Latin America, Asia, Australia and Canada (including 17 data centres in the United Kingdom).

Our U.K. supply chain consists of global IT suppliers and service providers that support our business systems and processes. In addition, we also work with U.K.-based engineering firms, construction firms and other local service providers across a wide cross-section of functional areas that enable us to successfully operate in the U.K.

Digital Realty has a zero-tolerance approach to modern slavery and we are committed to ensuring that there is transparency in our business, consistent with our disclosure obligations under the Modern Slavery Act 2015. We forbid the use of individuals who are forced, compelled or trafficked labour as well as anyone who is held in slavery or servitude. Our opposition to human slavery is a part of our overall management philosophy and governing principles with respect to acting with the highest ethical standards. These same high standards and principles serve as the foundation of our Code of Business Conduct and Ethics.

Our prohibition on the use of any form of compelled, coerced or forced labour applies to all persons working for us or on our behalf in any capacity and at all levels within our organization (including, but not limited to, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors and external consultants).

All employees of Digital Realty are required to conduct themselves with integrity and in full compliance with the laws and regulations that govern our global business. Our Code of Business Conduct and Ethics provides standards for employee behaviour in business dealings that are consistent with the highest standards of business ethics.

As reflected in our Supplier Code of Conduct, we expect our suppliers to share and adhere to our commitment to integrity. In furtherance of our commitment, we recently implemented a standard procurement contract form that specifically forbids the use of forced or involuntary human labour.

We continue to apply a risk-based approach to our procurement process given the nature of our supply chain. We carry out proper due diligence and apply vendor selection criteria that include consideration of the ethical standards and corporate values reflected in the Modern Slavery Act 2015. We also have toll-free numbers (including in the United Kingdom) to allow employees to confidentially and anonymously report suspected violations of our Code of Business Conduct and Ethics.

Digital Realty is fully committed to the ongoing improvement of our vendor selection processes, practices and policies, including the development of processes to further identify, monitor and assess potential risk areas, as our part in the effort to eliminate modern slavery and human trafficking from the global supply chain.



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Jeannie Lee

Director

DIGITAL LONDON LIMITED  
DIGITAL REALTY (UK) LIMITED  
REDHILL PARK LIMITED  
SENTRUM LIMITED

Date 20<sup>th</sup> May  
2019

This statement has been approved by the Boards of Digital London Limited, Digital Realty (UK) Limited, Redhill Park Limited and Sentrum Limited in compliance with the UK Modern Slavery Act 2015.